

Who are we: Hillcrest Enterprises Ltd is a site based construction training provider. It is part of the Hillcrest Group.

What's the programme all about: It is about getting young people into the construction industry by offering them a placement opportunity with a local Contractor that will give them real site experience.

Where will I do this: An initial period will be spent within our workshop premises getting you ready for going onto building sites. Sites can be dangerous places and it is important that before you go onto any site you have some health and safety knowledge so you, and others on the site, can work together safely. You will spend most of your time on the building sites but training time will be spent off site in workshop conditions.

Where will the sites be: The sites will all be in Dundee or close by.

What trades can I do: At the moment we envisage opportunities in Joinery, Bricklaying, Painting and Electrical Work.

What hours will I attend/work: Full site hours are 39 hours per week and although you will not do as many as this at the start you will very quickly work up to this. Start time in the mornings will be about 08.00.



What help will I get on the programme: There will be a member of staff employed by Hillcrest to support you during your time on the programme. This staff member will be regularly in touch with you. What help will I get from the Building Contractor: The Contractor will appoint someone to be your 'buddy' to help you settle into the programme and help you with any problems which may arise.

How much will I get paid? You are not employed when you are on this programme: you are on a trainee placement. During the programme you will get the standard weekly attendance allowance specified by the GRFW rules (as long as you turn up). On top of this we envisage that the Contractors you will be working with may 'top-up' your allowance

How long will I be on the programme for? There is no set timeframe for the length of time you will stay on the programme. It depends on how you progress and how quickly you are ready for work. For guidance we would expect most trainees to be on the programme for about six months.

Is this real work: Yes. You will be working alongside real tradespeople doing real building work.

How will the training be done: Some will be done on site and some will be done off site. Staff employed by Hillcrest will deliver the training.

Will I get a job at the end of the programme: This is not guaranteed. It is up to you to impress the Contractor to gain permanent employment. Our staff member will also work hard to find you permanent employment. Ultimately we would hope that some trainees go on to undertake Modern Apprenticeship courses.